JOINT FORUM OF NON-EXECUTIVE UNIONS AND ASSOCIATIONS OF BSNL

Joint Forum/2023/01 Date: 28.01.2023

To,

(1) Shri P.K. Purwar,
Chairman & Managing Director,
Bharat Sanchar Nigam Ltd.,
Bharat Sanchar Bhawan,
H.C. Mathur Lane,
Janpath, New Delhi – 110001.

(2) Shri K. Rajaraman,
Secretary, Telecom,
Department of Telecommunications,
Ministry of Communications,
Sanchar Bhawan 20, Ashoka Road,
New Delhi-110 001.

Respected sir,

Sub: - <u>Intimation regarding formation of the Joint Forum of the Non-Executive Unions and Associations of BSNL –</u> reg.

We wish to bring the following to your kind notice for favour of information and necessary action.

The entire BSNL employees are perturbed over certain hardships that they are facing. Around 10,000 Non-Executives are suffering from the problem of stagnation for the past many years. Settlement of Wage Revision alone can find a solution to this chronic problem. Even though, the DoT has already directed the CMD BSNL to sign a Wage Revision agreement with the Recognised Unions of the Non-Executives and send the same for it's approval, the BSNL Management is dragging it's feet on this matter. The Non-Executives of BSNL are extremely agitated over the non-settlement of the Wage Revision issue.

There are a lot of discriminations between the Executives and Non-Executives of BSNL, in the matter of promotional avenues. In the name of "Restructuring of manpower", the BSNL Management has almost closed down the channels of post base promotions of the Non-Executives. Further, discrimination between the employees absorbed from the DoT and employees directly recruited by the BSNL, is also creating hard burning among the Non-Executives. Efforts taken by the Recognised Unions of the Non-Executives, to find a solution to this issue are being brushed aside by the BSNL Management.

The private telecom operators started their 4G service in 2012. Even after 10 years, BSNL has not been able to launch it's 4G service. All the private telecom operators are launching their 5G service now. However, BSNL has not been able to launch it's 4G service even today. As a result of this, BSNL is losing lakhs of customers every month. Media reports state that, BSNL will be able to launch it's 4G service only in 2024. Due to the extreme delay in BSNL's 4G launching, the Company's financial revival has become a big question mark.

It is under these circumstances, the Non-Executive Unions and Associations held an online meeting on 23.01.2023 and have formed a joint platform to seek settlement of the aforementioned issues. It is also decided that this joint platform will be called as a "Joint Forum of Non-Executive Unions and Associations of BSNL". Com.Chandeshwar Singh, General Secretary, NFTE BSNL and Com.P.Abhimanyu, General Secretary, BSNLEU are elected as Chairman and Convenor respectively, of this Joint Forum.

This is for your kind information please.

Thanking you,

Yours sincerely,

Chandeshwar Singh Chairman

Mobile No: 9868256622 E-mail: csingh465@gmail.com P.Abhimanyu Convenor

Mobile No: 9868231113 E-mail: bsnleuchq@gmail.com

Copy to: - (1) Dr. Mahesh Shukla, Member (Services), Digital Communications Commission, Sanchar Bhawan, New Delhi- 110001

- (2) Shri Manish Sinha, Member (Finance), Digital Communications Commission, Sanchar Bhawan, New Delhi- 110001
- (3) Shri Arvind Vadnerkar, Director (HR), BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi 110001
- (4) Shri Rajiv Kumar, Director (Finance), BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi 110001
- (5) Ms. Anita Johri, PGM (SR), BSNL CO., Bharat Sanchar Bhawan, Janpath, New Delhi 110001
- (6) Shri Pankaj Garg, DDG (SR), Department of Telecommunications, Sanchar Bhawan, New Delhi 110001